Preparation is essential. Mississippi is expanding beyond academic qualifications to prepare its workforce for industry-specific credentials. Whether entering the job market for the first time, filling skill gaps for a career change, or pursuing new credentials for new opportunities, Mississippi’s workforce will be prepared at every education level for jobs with higher earning potential.

By aligning workforce strategies, such as apprenticeships, with hiring cycles, Mississippi businesses can leverage a precise workforce. Industry organizations can function as workforce brokers in their specialized sectors. The objective is to establish a pipeline that directs Mississippi’s high-performance workforce into occupations that accommodate dynamic industry demands.

Connecting people with jobs and connecting businesses with a skilled labor force—in real-time—is the essence of Workforce on Demand. This model affords companies based in Mississippi an advantageous position by identifying the right labor pool, connecting the pool with jobs, and verifying skills to ensure the right person for the right job is identified at the right moment. This approach minimizes uncertainty and expenses while presenting opportunities for success for both employers and employees.

Sustainability involves business and industry engagement. By harmonizing workforce strategies, such as apprenticeships, with hiring cycles, Mississippi businesses can benefit from a more precise workforce. Industry associations can act as workforce brokers in their respective sectors. The goal is to create a pipeline that directs Mississippi’s high-performance workforce into occupations that fulfill dynamic industry needs.
This is just a sample of the many stakeholders working together to improve Mississippi's workforce. All stakeholders could not be listed due to space limitations.