



The public meeting of the State Workforce Investment Board (SWIB) convened at the Mississippi Capitol Building in Jackson, Mississippi on July 31, 2018.

Board Members in Attendance:

Mr. Ron Aldridge	Dir. Garry Mercer
Mr. John Arledge	Mr. Mike Monk
Dr. Jackie Beasley	Mr. Joe Morton
Dr. Steve Bishop	Mr. Terrance Nelligan
Sen. Terry Burton	Dr. Mimmo Parisi
Ms. Margaret Chapman	Dr. Al Rankins
Mr. Robert Clark	Mr. Jeremy Robinson
Mr. Charles Evers	Mr. Pat Ross
John Shows (for Dr. Mary Graham)	Mr. Patrick Sullivan
Yamaiky Bacallao (for Dir. Steve Gray)	Mr. Lex Taylor
Sen. Josh Harkins	Mr. Michael Thomas
Dir. Mark Henry	Dir. Shari Veazey
Mr. Charles Holder	Mr. Scott Waller
Mr. Edmond Hughes	Mr. Lance Walters
Mr. Darius Johnson	Wendy Clemons (for Carey Wright)
Mr. Dave Liffbrig	
Shawn Mackey (for Dr. Andrea Mayfield)	
Michael McGrevey (for Mr. Glen McCullough)	

There were approximately 60 guests in attendance.

Call to Order

Chairman Mark Henry called the full board meeting to order at approximately 10:05 a.m. Chairman Henry recalled that Governor Bryant's number one goal has been that every Mississippian who wanted a job would have a job. He then reported many accomplishments under the leadership of the governor and asked that we join in welcoming Governor Phil Bryant.

Governor Phil Bryant Remarks

Governor Bryant thanked Chairman Henry for his leadership at Employment Security. He presented current data using the "Mississippi Economy Scorecard."

- Unemployment Rate is 4.7% - lowest levels in the history of Mississippi
- Good Jobs – Mississippi is ranked #2 in the country for creating high-earning power jobs that require less than a 4-year college degree, with an average salary of \$53,000

- Employment – longest sustained period of employment growth in the last 20 years
- Eighty percent of Mississippians within the 25-55 age group are in the workforce, mirroring the national average
- Income Tax - \$1.8 billion is the highest recorded in Mississippi history
- Sales Tax - \$2.1 billion is the highest recorded in Mississippi history

Governor Bryant said that this is all great, but we can do even better. We need to bring all of our amazing forces together, continue to tear down silos, build connectivity, promote the MSWorks app, and track performance.

Economic development is growing faster than ever before and there is a buzz about Mississippi. Companies are seeing what is happening in the state of Mississippi and want to come here. Governor Bryant ended by saying, “Workforce training is the most important thing we will do right now.” He continued, “Whatever state has the best workforce – wins, wins, they have more jobs, more opportunity, more population, and a better quality of life.”

Introductions and Approval of Minutes

It was determined through board member sign-in that a quorum was present. Chairman Henry introduced himself and welcomed everyone to the meeting. He asked board members to introduce themselves.

Chairman Henry directed the members to the minutes in the binders for the Full Board Meeting on October 18, 2017. He called for a motion to approve the minutes.

MOTION: Lex Taylor made a motion to accept the minutes and the motion was seconded by Darius Johnson. The motion passed unanimously.

Reports

Chairman of the Board Report, Mr. Mark Henry

Chairman Henry introduced the new Executive Director of the SWIB, Dr. Laurie Smith, and yielded his time to her.

Executive Director’s Report, Dr. Laurie Smith, presented a PowerPoint presentation “Mississippi Works: Prepare – Connect –Sustain”

Dr. Smith acknowledged that there are many organizations in the state that are promoting workforce development. She said that there are a lot more things happening in workforce than preparing people for jobs. We must consider the following:

- Prepare: High-Performance Workforce
- Connect: Workforce on Demand
- Sustain: Business & Industry Engagement

Our speakers today will address how this is already working.

Dr. Smith introduced **Mr. Dan Rollins**, Mississippi Economic Council, who thanked Dr. Smith and the SWIB board for identifying strengths and weaknesses that exists in the current workforce programs. This will allow for the development of strategies to address these areas and build a stronger workforce.

Presentations

Mr. Fred Howell, Manager, Ingalls Shipbuilding, presented “Preparing the Workforce: Education is Preparation”

Ingalls Shipbuilding does not just provide jobs to individuals but also career opportunities through the creation of a world-class system for workforce development that includes:

- Integrated curriculum
- Standards and processes
- Infrastructure
- Facilities
- Adaption of Best of Breed solutions to local needs

They have successful partnerships with community colleges, state agencies, military groups, and businesses.

Mr. Howell fielded questions about who enters the Ingalls program and how it is funded.

Dr. Mimmo Parisi, NSPARC, presented “Workforce on Demand: Connecting People to Jobs”

Dr. Parisi listed three main areas for putting people in jobs:

1. Identify the right labor pool
2. Connect people to real-time jobs through Mississippi Works and Job-Vites
3. Verify skills of applicants before being referred to jobs

Dr. Parisi presented an example citing the workforce capacity for advanced manufacturing in the Philadelphia region. He shared that by engaging in Workforce on Demand, the region has the ability to support 6,000 new jobs in advanced manufacturing.

Dr. Parisi fielded questions about his presentation.

Mr. Jimmie Giles, Mississippi Hospital Association, Savio HR Solutions presented “Sustaining the Workforce”

Mr. Giles reported that sixteen percent of the workforce in Mississippi is in healthcare with approximately 60,000 employees. The Hospital Association took the lead in the collaboration efforts between the healthcare field and workforce. The workforce system collaboration consists of the following:

- SWIB Sector Strategy
- Apprenticeship Models
- Smart Start Literacy
- Opioid Training Project

Mr. Giles ended by saying that by working with others, the Hospital Association services as a bridge to collaboration.

Mr. Lance Walters, Plant Manager, PACCAR Engine Company, presented “Sustaining the Workforce”

Mr. Walters described the DIESEL Program that his company put together to benefit current employers and employees and prospective employees.

- **D** – Direct
- **I** –Investment in
- **E** –Employees’
- **S** –Skills,
- **E** –Education, and
- **L** –Learning

The program addresses the what, why, where, who, and how to meet the growing demands of his industry.

New Business

Executive Director, Dr. Smith

- Mr. Brad Wood, Topp McWhorter Harvey, PLLC, was recognized and provided time to address the SWIB. He explained that his firm has been retained to review and improve policies and procedures of the SWIB. They have conducted one site visit and will conduct ten more. The firm will provide an update at the next SWIB meeting.
- SWIB Contact Information
 - Web-site: www.swib.ms.gov
 - Address: SWIB, Office of the Governor, P. O. Box 139, Jackson, MS 39255
 - Phone: 601-576-2972
 - E-mail: info@swib.ms.gov
- SWIB Meetings will be monthly
 - August 28, 2018
 - September 25, 2018
 - October 30, 2018
 - November 27, 2018
- Member Profile Sheet
 - Please complete the member profile sheet to update contact information

Adjournment

- The meeting was adjourned at 11:45 a.m.